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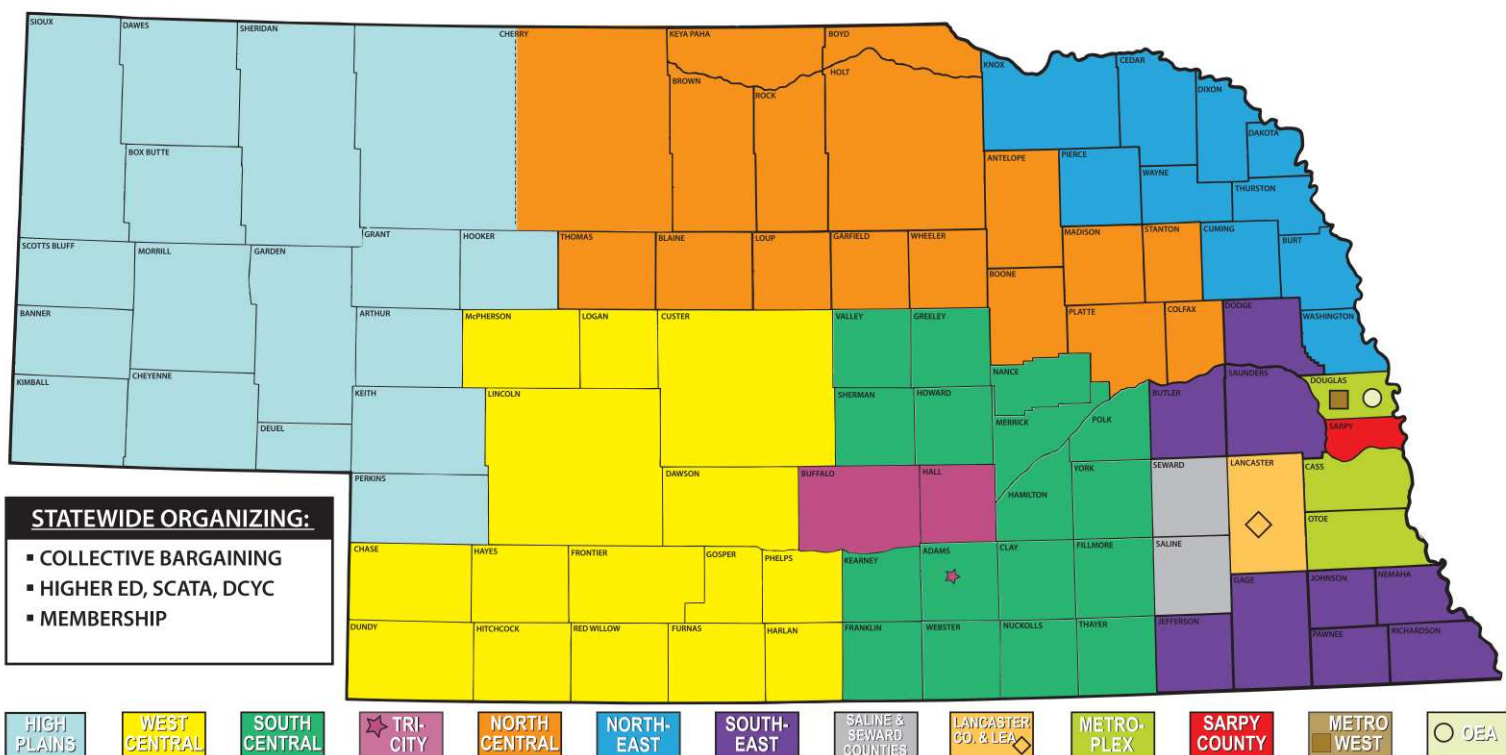
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NSEA field staff are assigned to units as displayed on this color-coded map corresponding with the color displayed in each of their photos. Call them at NSEA Headquarters at 402-475-7611 or 1-800-742-0047.

NSEA Organizational Specialists Deliver Unequaled Service for Members

Your organizational specialist provides expert bargaining, employment dispute help

The day will come when you have a question about an evaluation, your teaching license or your contract.

That's when you can pick up the phone and call your NSEA organizational specialist — one of 18 experts on staff who can help answer these and many other questions educators face. Questions about:

- Plan time and extra duty pay
- Salary schedule placement
- Reduction in Force notices and contract cancellations
- Evaluation responses
- Teaching assignments and certificate renewal
- District policy questions
- Grievances
- Personal leave
- Personal, sick, family and medical leave
- Much more!

NSEA's organizational specialists are each assigned to a different region of the state. That means you have an expert dedicated to serving the needs of your local education association in your school district. This person has probably been in your school building and knows your administrators and the details of your negotiated agreement.

These specialists are experienced bargainers, and they understand contract comparability, which will help you and your colleagues when it comes to securing increased salary and benefits.

Your organizational specialist has advocacy skills, knowledge of Nebraska's school laws, and the ability to address issues and resolve disagreements with administrators.

NSEA staff members are ready and able to represent teachers

in grievances and dismissal hearings. They have the knowledge, experience and ability to deal with superintendents, principals and school attorneys.

Your steady and experienced NSEA organizational specialists spend many nights on the road, meeting with individual members and local associations, providing training, and representing the members they serve.

Whatever questions you may have about your employment issues, classroom, bargaining situations and more, know that you can call your organizational specialist in complete confidentiality.

Call your NSEA organizational specialist at 1-800-742-0047, or send your question through the 'Contact Us' feature of the NSEA website at www.nsea.org/contact-us.

Management & Program Staff

NSEA Management, Staff Support Your Work

The support NSEA provides to members every day takes a skilled and adept management team, supported by professional and associate staff with distinct and important skills.

Leading day-to-day work behind the scenes at NSEA are Executive Director Trish Guinan, Associate Executive Director and Comptroller Sheri Jablonski, and Field and Special Projects Manager Michelle Raphael, in addition to the governance team.

NSEA's program directors and associate staff provide expertise in member rights, bargaining, instructional advocacy, communications and government relations. Skills provided in each of those areas are vital to pushing forward the cause of public education and the support of Nebraska students and teachers.

Guinan, a 43-year member of the NSEA, taught mathematics at the secondary and college levels. She began her association work as a field representative for members in 1996, becoming Director of Member Rights in 2000, and Director of Advocacy in 2012. Guinan was elevated to the role of Executive Director in 2021.

Jablonski has been a certified public accountant and manages the Association's finances and membership details. Raphael was an organizational specialist for four years. She is a certified treasury professional and past president of the Nebraska Association of Financial Professionals.



Supporting All Members: NSEA Staff Associate Becky Scherbring (left) and Field and Special Projects Manager Michelle Raphael assist at the OEA Finder's Keeper's event in Omaha.



Trish Guinan
Executive Director,
26 years



Sheri Jablonski
Associate Exec.,
Comptroller,
30 years



Michelle Raphael
Field & Special
Projects Manager
7 years



Kami Beaty
Assistant
Comptroller,
5 years



Martha Livingston
Assist. to President
& Exec. Director,
5 years



Patty Schroer
Assist. to Field,
Sp. Projects Mgr.,
31 years



Nicole Jacobsen
Receptionist,
Assist. to Exec.
Director, 1 year



Karen Kilgarin
Dir. Public Affairs,
Communications,
28 years



Kristi Capek
Visual Comms &
Digital Engagement,
22 years



Kelsey Foley
Multimedia Comms
Specialist
4 years



Isau Metes
Director of Advocacy,
3 years



Brandon Langlois
Advocacy
Associate,
1 year



Karen Hunt
Advocacy,
Membership
Assoc., 16 years



Tim Lassen
Dir. of Information
Technology,
3 months



Jason Hayes
Dir. Public Policy
& Leg. Research,
10 years



Brian Mikkelsen
Director, Political
Field Operations,
25 years



Cathy Schapmann
Govt. Relations,
Political Field Ops
Assoc., 29 years



Jaylynn Schubauer
Conference
Coordinator
Assoc., 1 year



Teresa Greve
Membership,
Ele. Funds Transfer,
13 years